```
WEBVTT
00:00:00.140 \longrightarrow 00:00:04.740
<v 0>Welcome everyone. Thank you for giving us your time and your energy.
Um, </v>
00:00:04.880 --> 00:00:06.820
and for agreeing to be in community with us,
00:00:07.360 --> 00:00:09.460
I'm actually going to pass it to mark first,
00:00:09.780 --> 00:00:12.020
to officially welcome us all into this space. Uh,
5
00:00:12.021 --> 00:00:14.220
and then we'll continue with today. Go.
00:00:14.340 --> 00:00:18.060
<v 1>For it. Oh, thanks so much. And I will thank you in a second, </v>
00:00:18.080 --> 00:00:22.850
but I wanted to welcome everybody to this first racial justice opera
forum.
00:00:22.990 --> 00:00:27.650
And I call it the first because I hope we follow up with more such work
00:00:27.651 --> 00:00:32.370
across our community to make the opera world, the world. We want it to be.
10
00:00:33.130 --> 00:00:37.850
I first wanna start out by thanking members of the racial justice opera
network.
```

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I first wanna start out by thanking members of the racial justice operanetwork.

11
00:00:38.770 --> 00:00:42.800
Uh, they have been meeting for, uh, a few you years now, and I,

12
00:00:43.080 --> 00:00:47.840
I just think they have been tremendous in guiding some of our work, um,
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00:00:48.060 --> 00:00:49.840
in the direction that we needed to take.
14
00:00:50.060 --> 00:00:53.080
It started when Brandon grind was here at opera America.
15
00:00:53.180 --> 00:00:56.480
And I just want to thank Brandon, uh, Brandon, if you're not watching,
16
00:00:56.920 --> 00:00:59.120
I hope we're gets to that I, that I call you out.
17
00:00:59.121 --> 00:01:03.590
And thank you for getting us started in this direction. Uh, again,
18
00:01:03.591 --> 00:01:06.070
supported by members of the racial justice opera network.
19
00:01:06.820 --> 00:01:11.550
Then I wanna turn to quo and thank quo for putting together an
extraordinary
2.0
00:01:11.650 --> 00:01:14.830
set of sessions for these next few days.
21
00:01:15.180 --> 00:01:17.910
That include great panel discussions,
22
00:01:18.100 --> 00:01:22.780
time for reflection time in between to really ponder what we've heard and
what
2.3
00:01:22.781 --> 00:01:24.180
we've learned, um,
24
00:01:24.780 --> 00:01:29.060
quo has a depth of insight and a grace that is
25
00:01:29.230 --> 00:01:31.140
absolutely extraordinary.
```

```
00:01:31.520 --> 00:01:36.380
We are blessed to have her as part of the opera America team and so
27
00:01:36.620 --> 00:01:39.820
grateful for her guidance through the material that she's planned for us
this
28
00:01:39.821 --> 00:01:44.290
week, she's asked us to be fully present, to be ourselves.
29
00:01:45.410 --> 00:01:46.330
Um, and,
30
00:01:46.690 --> 00:01:50.010
and I interpret that as just being open to learning and being on the
journey
31
00:01:50.400 --> 00:01:53.810
that she has mapped out for us. So quo. I, I really,
00:01:53.811 --> 00:01:57.850
from the bottom of my heart, I thank you. And, uh, I put it in your good
hands.
33
00:01:59.430 --> 00:02:03.980
<v 0>Thank you again. Thank you all for, uh, showing up in the space. This
is, </v>
34
00:02:04.050 --> 00:02:06.490
is how the work starts. This is how the work matters.
35
00:02:07.330 --> 00:02:12.050
I do want to introduce my fabulous and wonderful co-host Jessica
36
00:02:12.280 --> 00:02:14.610
John amazing costume designer,
37
00:02:14.790 --> 00:02:18.250
as well as a steering committee member of the justice opera network.
38
00:02:19.920 --> 00:02:20.920
Jessica, you wanna tell about, hello?
```

```
39
00:02:21.900 --> 00:02:25.520
<v 2>Hello you today.</v>
40
00:02:26.440 --> 00:02:27.273
<v 0>No problem.</v>
00:02:27.440 --> 00:02:32.320
I also want to give a shout out to OA staff to jam to Noelle and to
00:02:32.600 --> 00:02:33.070
Megan,
43
00:02:33.070 --> 00:02:37.520
because they are assisting us with our journey throughout the entire week.
44
00:02:37.620 --> 00:02:39.000
And it's not easy work.
00:02:39.060 --> 00:02:42.120
So always wanna express gratitude for the hard work that they do,
46
00:02:42.910 --> 00:02:46.390
Jessica and I will be walking every Friday three today.
47
00:02:46.400 --> 00:02:49.310
She's my co-host for today. We'll have a different cohost every time we
meet.
48
00:02:49.450 --> 00:02:52.630
So that's a co-host today, cohost on the third cohost on the fifth.
49
00:02:53.010 --> 00:02:55.190
So I'm gonna hand it over to Jessica to kick us off.
50
00:02:56.480 --> 00:03:01.480
<v 2>Hi, welcome everybody. Um, so just to let everyone know today,
uh, </v>
51
00:03:01.481 --> 00:03:06.280
```

```
the purpose of the forum today is to bring the opera field together for a
iour
52
00:03:06.281 --> 00:03:11.160
journey of intentional learning engagement and practical application
53
00:03:11.420 --> 00:03:13.640
for racial justice work. Uh,
54
00:03:13.690 --> 00:03:17.000
today will be about the journey that we just talked about,
55
00:03:17.001 --> 00:03:21.110
which is an ongoing that will not end with absolute.
56
00:03:21.320 --> 00:03:23.870
There are no absolute answers, um, to,
00:03:24.090 --> 00:03:28.390
to a system that has been placed for centuries here in this nation. Um,
00:03:28.610 --> 00:03:31.350
the other thing that today will be about is learning.
59
00:03:31.530 --> 00:03:33.150
And we talk about intentional learning.
60
00:03:33.530 --> 00:03:36.590
So this is not about getting it right or being right.
00:03:37.020 --> 00:03:41.740
This is about prioritizing what is right through action and our
62
00:03:41.741 --> 00:03:45.100
commitment. We all have things to learn every day.
63
00:03:46.040 --> 00:03:50.300
And part of this learning is acknowledging that tools are very important,
64
00:03:50.840 --> 00:03:54.180
but tools can also be very dangerous if you don't know how to use them.
```

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65
00:03:54.280 --> 00:03:57.660
And so today we are going on this journey of understanding the tools that
we
66
00:03:57.661 --> 00:04:01.450
have been given so far and earning some new ones quo.
67
00:04:01.451 --> 00:04:03.090
Would you like to do the land acknowledgement?
68
00:04:03.710 --> 00:04:08.530
<v 0>Yes. I acknowledge that not everybody participates in the practice of
land</v>
69
00:04:08.531 --> 00:04:10.570
acknowledgements and for different reasons.
00:04:10.650 --> 00:04:14.450
I do want to honor that because the impact is different depending on your
00:04:14.770 --> 00:04:15.603
identity.
72
00:04:15.610 --> 00:04:19.650
I want everyone to know that in racial justice work truth telling is
absolutely
73
00:04:19.651 --> 00:04:22.520
important, and it is crucial in the work that we do.
74
00:04:22.720 --> 00:04:25.480
It is crucial in the healing that is necessary.
75
00:04:25.940 --> 00:04:30.040
So I do want to start all of our sessions off after the welcome with a
land and
76
00:04:30.160 --> 00:04:33.440
a people acknowledgement. We in the United States,
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00:04:33.460 --> 00:04:35.640
we in this nation are on stolen land.
78
00:04:35.670 --> 00:04:39.960
That has been cultivated since time I Memorial by hundreds of tribal
nations and
79
00:04:40.320 --> 00:04:43.070
community communities of human beings who loved,
80
00:04:43.250 --> 00:04:47.590
who fought connected and created in their humanity, humanity.
00:04:47.780 --> 00:04:50.150
That was intentionally dismissed through policy,
82
00:04:50.190 --> 00:04:53.230
allowing for horrible conditions, erasure,
8.3
00:04:53.570 --> 00:04:56.830
and genocide communities and nations that are here,
84
00:04:57.170 --> 00:05:00.950
and that will not be silenced. And we will not participate in an act of,
8.5
00:05:02.740 --> 00:05:07.100
I also acknowledge that people were stolen from their homes in Africa and
86
00:05:07.101 --> 00:05:11.700
brought to this stolen land dehumanized enforced into free and enslaved
labor.
00:05:12.360 --> 00:05:16.420
The entire nation benefits from stolen land, stolen labor and stolen
lives.
88
00:05:17.090 --> 00:05:19.660
This is a truth at the foundation of our nation.
89
00:05:19.840 --> 00:05:23.290
In a part of the conditions we have inherited as my last name is Johnson.
```

```
90
00:05:23.950 --> 00:05:25.690
Not because my ancestors name's Johnson,
00:05:26.110 --> 00:05:28.090
but because I'm a descendant of those stolen people,
92
00:05:29.420 --> 00:05:32.830
this is not just in the past, but it is present.
93
00:05:33.130 --> 00:05:37.630
And before us every day, but along with this inheritance comes the
ability,
94
00:05:37.770 --> 00:05:39.550
the opportunity, the honor,
9.5
00:05:39.890 --> 00:05:43.620
and the responsibility to disrupt the systems of dehumanization,
96
00:05:44.320 --> 00:05:48.740
to connect and heal the harm as we move forward in truth and community.
00:05:49.620 --> 00:05:53.660
I also honor the ancestors who cared for and labored on this land whose
98
00:05:53.661 --> 00:05:57.890
experiences continue to live with us. May we all continue to work,
99
00:05:57.891 --> 00:06:01.370
to build a better world and the path forward for our descendants who will
come
100
00:06:01.371 --> 00:06:02.204
after us.
101
00:06:02.850 --> 00:06:06.090
I thank you for joining us for this land and this people acknowledgement.
102
00:06:08.970 --> 00:06:13.110
<v 2>The other thing we want to do today is start with our group
agreements. Um, </v>
```

```
103
00:06:13.210 --> 00:06:16.630
you will probably have gotten these group of agreements through the email,
uh,
104
00:06:16.631 --> 00:06:21.060
with this racial opera forum. Um, but they're also available online, um,
105
00:06:21.240 --> 00:06:24.860
as well on the opera America website for this forum. Um,
106
00:06:25.400 --> 00:06:29.300
and these are important so that we all are starting from the same place as
107
00:06:29.301 --> 00:06:32.420
group, and that we're committing, um, in this space together.
108
00:06:33.640 --> 00:06:34.940
The first acknowledgement,
109
00:06:35.040 --> 00:06:39.370
the first of the group agreements is centering truth and connection in
110
00:06:39.870 --> 00:06:44.690
racial justice must be rooted in truth to disrupt the incomplete and
111
00:06:44.691 --> 00:06:49.290
false narratives that support the fallacy of racial human hierarchy.
112
00:06:50.430 --> 00:06:54.890
We are agreeing that I will always center the truth with the goal of
00:06:54.891 --> 00:06:58.730
connecting, to heal the harm and build a better world together.
114
00:07:00.990 --> 00:07:02.150
<v 0>Be explicit about race.</v>
115
00:07:02.900 --> 00:07:06.990
```

```
Race is often the most difficult conversation for many to have in the
United
116
00:07:06.990 --> 00:07:07.530
States.
117
00:07:07.530 --> 00:07:12.110
We agree that I will always be explicit about race in racial justice work.
118
00:07:12.790 --> 00:07:16.790
I will not default to gender identity, sexual orientation or preference
ability,
119
00:07:16.940 --> 00:07:18.270
nationality, et cetera,
120
00:07:18.540 --> 00:07:21.660
without being explicit about the impact of race and racism.
121
00:07:22.820 --> 00:07:27.100
I will be explicit about racial groups and always mindful that no one
group is a
00:07:27.101 --> 00:07:27.934
monolith.
123
00:07:29.300 --> 00:07:33.520
<v 2>Intent does not outweigh impact good intentions,</v>
124
00:07:33.660 --> 00:07:37.640
and a desire for change are important. Impact is most important.
00:07:38.600 --> 00:07:41.520
I will be an accountable for the impact of my,
126
00:07:43.470 --> 00:07:46.830
if my impact does not align with my intention and causes harm,
127
00:07:47.510 --> 00:07:52.190
I will work to correct my impact without silencing those who I'm,
```

```
00:07:52.420 --> 00:07:54.670
whom I have in inadvertently harmed.
129
00:07:56.590 --> 00:08:01.070
<v 0>There space. Everyone is harmed by racism and a fallacy of racial
hierarchy.</v>
130
00:08:01.790 --> 00:08:02.560
I acknowledge the,
131
00:08:02.560 --> 00:08:05.820
at some racial groups experience disproportionate harm under various
132
00:08:05.821 --> 00:08:06.654
circumstances,
133
00:08:07.190 --> 00:08:11.180
there is enough space for each of us to acknowledge the harm and healing
134
00:08:11.210 --> 00:08:12.940
necessary to enact racial justice.
135
00:08:13.900 --> 00:08:17.660
I also acknowledge that this work requires all of us and that no one is
entitled
136
00:08:17.661 --> 00:08:20.180
to intimate spaces amongst other racial groups.
137
00:08:22.210 --> 00:08:26.060
<v 2>Use. I state, we all have experiences.</v>
00:08:26.510 --> 00:08:31.460
There is power in taking ownership of my experiences and individual
commitment
139
00:08:31.480 --> 00:08:32.313
to racial justice.
140
00:08:33.340 --> 00:08:38.340
I will use I statements and speak from my own personal experiences when
```

```
141
00:08:38.341 --> 00:08:39.860
sharing in group discussions.
00:08:41.810 --> 00:08:46.760
<v 0>Practice self care and collective care, racial justice work is hard.
You know, </v>
143
00:08:47.040 --> 00:08:47.873
we, that's why we're here.
144
00:08:48.400 --> 00:08:51.320
I will be mindful of my own needs and the needs of others,
145
00:08:51.390 --> 00:08:53.640
including the need for truth and connection.
146
00:08:54.480 --> 00:08:56.920
We'll be together for a limited amount of time during this forum.
147
00:08:57.300 --> 00:09:02.040
So collective care also means that I will actively move forward to speak
when
148
00:09:02.041 --> 00:09:04.720
necessary and move back to allow others to speak.
149
00:09:06.830 --> 00:09:10.090
<v 2>Be fully present. This is your journey.</v>
150
00:09:11.170 --> 00:09:12.130
I am here by choice,
151
00:09:12.270 --> 00:09:16.280
and I agree to be fully present for the work and learn in this space.
152
00:09:17.320 --> 00:09:20.000
Progress can only take place when I do the work,
153
00:09:20.210 --> 00:09:22.400
which starts with my own personal journey.
```

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154
00:09:23.240 --> 00:09:28.200
I acknowledge that my progress is directly related to my effort and my
00:09:28.260 --> 00:09:30.320
prioritization of this work.
156
00:09:31.930 --> 00:09:36.060
<v 0>Embrace discomfort and enclosure. This space will be
uncomfortable.</v>
157
00:09:36.810 --> 00:09:40.450
I will lean into my discomfort and challenge myself to experience learning
that
158
00:09:40.451 --> 00:09:44.050
does not prioritize my comfort with discussions about race.
159
00:09:44.810 --> 00:09:48.730
I acknowledge that I will not receive a packaged set of tools or answers
160
00:09:48.731 --> 00:09:51.650
solve a century's old problem. Within a short amount of time,
161
00:09:52.110 --> 00:09:54.730
change cannot happen at the rate of my own comfort.
162
00:09:56.950 --> 00:10:01.950
<v 2>Turn to one. I will suspend judgment during the forum.</v>
00:10:02.790 --> 00:10:07.590
I will turn to wonder and consider what my own reactions are telling or
164
00:10:07.650 --> 00:10:11.350
my own reactions are telling me when I have an emotional response,
165
00:10:12.070 --> 00:10:17.070
I will work to explore those emotions and experiences in my own, on my
own,
166
00:10:17.130 --> 00:10:21.420
```

```
and in a healthy manner while remaining in community with the forum
167
00:10:21.421 --> 00:10:22.254
participants.
168
00:10:23.870 --> 00:10:28.230
<v 0>And of course, we established this as a compassionate and a
courageous space.</v>
169
00:10:29.110 --> 00:10:31.790
I will work with others to ensure a space of compassion,
170
00:10:32.180 --> 00:10:35.710
hearing the collective harm and healing in our shared experiences.
171
00:10:36.310 --> 00:10:38.910
I will also work with others to ensure a space of courage,
172
00:10:39.720 --> 00:10:43.100
boldly disrupting the system of false racial human hierarchy.
00:10:47.500 --> 00:10:51.980
<v 2>Um, so today's agenda. Uh, we will be starting out with, uh,</v>
174
00:10:52.700 --> 00:10:55.740
uh, we just did our welcome and introduction. Yay. Um,
175
00:10:55.890 --> 00:10:59.860
next we will be starting with a presentation, um, about race,
176
00:11:00.140 --> 00:11:04.250
identity and opera. That will be from 1250 to one 15. Um,
177
00:11:04.470 --> 00:11:07.650
we will then have an active break for about 10 minutes,
178
00:11:08.170 --> 00:11:12.610
followed by a panel in group discussion at 1 25 to two 15.
179
00:11:13.650 --> 00:11:18.010
Um, then we will have lunch, um, which is also a working break. Yay.
```

```
180
00:11:18.110 --> 00:11:19.570
We like eating. Um,
181
00:11:19.790 --> 00:11:23.600
and then we'll have a following that we will have a disrupting white
182
00:11:24.470 --> 00:11:26.960
supremacy culture workshop from three to four.
183
00:11:27.330 --> 00:11:31.080
We'll take another little bit of a break and then come back to a group to
have a
184
00:11:31.081 --> 00:11:33.960
group discussion and debrief to end our day at five.
185
00:11:35.660 --> 00:11:37.480
So I will now kick it off to.
186
00:11:39.620 --> 00:11:43.640
<v 0>So thank you all again for, uh, walking through the group agreements
with us, </v>
187
00:11:43.641 --> 00:11:48.070
you should have receive them in your pre four materials will
188
00:11:48.420 --> 00:11:51.630
read the group agreements going forward, but just the titles,
189
00:11:51.631 --> 00:11:56.120
but we wanted to speak those things into the space. I would like to
introduce,
190
00:11:56.600 --> 00:12:00.800
uh, my co-presenter for today, James Dargan, he,
191
00:12:01.060 --> 00:12:05.280
and all of his brilliance will be assisting us with, uh,
192
00:12:05.420 --> 00:12:09.360
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our next discussion, which is about, uh, race, opera, and identity.
193
00:12:10.100 --> 00:12:14.550
So that we know this particular present will focus on
194
00:12:15.120 --> 00:12:19.390
black artists. But the goal is for us to understand,
195
00:12:19.410 --> 00:12:20.990
and we'll get through that as we get through it.
196
00:12:21.130 --> 00:12:24.630
The goal is for us to understand the impacts of race and racism,
197
00:12:24.970 --> 00:12:28.390
and then to apply what that means for all racial identities.
198
00:12:28.930 --> 00:12:32.870
So we do want to upfront say that this is not a black and white issue,
199
00:12:33.160 --> 00:12:35.260
as much as this is a human issue.
200
00:12:35.520 --> 00:12:39.860
And we're choosing to go from this human perspective to combat anti-
blackness.
201
00:12:40.110 --> 00:12:43.180
We'll talk about that as well. So with that,
202
00:12:43.300 --> 00:12:45.740
I am going to share my screen
00:12:47.250 --> 00:12:48.390
and we'll get started,
204
00:12:57.180 --> 00:13:01.460
right? So grounding for everybody, just so that we all know,
205
00:13:02.250 --> 00:13:04.450
uh, race is a social and political construct.
```

```
206
00:13:04.451 --> 00:13:07.090
This is something that a lot of people know we've been talking about it.
207
00:13:07.800 --> 00:13:12.490
However, in the United States, the ways in which the categories of race,
208
00:13:12.640 --> 00:13:17.570
they have evolved somewhat into these five categories.
209
00:13:17.571 --> 00:13:21.370
There are only five races. That is it behold,
210
00:13:21.550 --> 00:13:25.120
the ways in which our identities are not enough, uh,
211
00:13:25.320 --> 00:13:28.320
in the ways in which we cannot truly represent and express ourselves
within
212
00:13:28.321 --> 00:13:30.960
these five groups. In addition,
213
00:13:31.220 --> 00:13:36.120
we look at the ways in which race subsumes ethnicity, nationality,
religion,
214
00:13:36.121 --> 00:13:39.160
culture, all of the other things that go a part of our identity.
215
00:13:39.980 --> 00:13:43.750
We often see that this is the,
216
00:13:44.170 --> 00:13:48.870
the almost inherent ways in which people of different nationalities are
217
00:13:48.871 --> 00:13:52.710
treated different religions, different cultures, different ethnicities,
218
00:13:53.170 --> 00:13:54.550
but that is not the same as race.
```

```
219
00:13:56.510 --> 00:14:00.410
Racism is a system of dehumanization for everyone.
220
00:14:00.990 --> 00:14:04.880
It is built on bias and prejudice, and it has to be supported by power.
00:14:05.290 --> 00:14:06.600
There are different levels of racism
222
00:14:10.540 --> 00:14:14.800
as there are different levels of racism. But as we look at the,
223
00:14:15.500 --> 00:14:19.640
the systemic and systematic forms of racism, they have to be supported by
power.
224
00:14:20.120 --> 00:14:24.280
I have to have the ability to affect your life on, uh, a meaningful scale.
225
00:14:24.480 --> 00:14:29.390
I have to be have the ability to participate in targeting you every single
day.
226
00:14:30.040 --> 00:14:31.650
This is a nuance in racism.
227
00:14:34.690 --> 00:14:39.460
This system supports a fallacy of human hierarchy in this fallacy,
228
00:14:39.461 --> 00:14:44.060
which is falseness, false human hierarchy. We place black at the bottom,
00:14:44.110 --> 00:14:45.060
which is why, again,
230
00:14:45.300 --> 00:14:48.540
we are actively going to go from a space of combating anti-blackness.
231
00:14:49.220 --> 00:14:53.920
Black is at the bottom and is anything of black of African descent
```

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232
00:14:54.340 --> 00:14:59.000
is placed at lower value on the larger scale of racism in the hierarchy,
233
00:14:59.730 --> 00:15:04.160
white is placed at the top. Again, these are constructs that people
created.
234
00:15:04.620 --> 00:15:09.600
So they created at ways to divide people artificially and then place them
235
00:15:09.601 --> 00:15:13.910
in the matter of part with black at the bottom and whites at the top,
236
00:15:14.410 --> 00:15:18.950
it then forces all other racial groups, native American, Asian,
237
00:15:19.130 --> 00:15:21.870
native, Hawaiian, Pacific island, Islander.
238
00:15:22.010 --> 00:15:26.970
It forces other groups to then move throughout this racial hierarchy
239
00:15:27.190 --> 00:15:30.970
at the whim of those who have the most power in some spaces, it,
240
00:15:31.130 --> 00:15:35.120
Asian identities may have more power, may have more comfort and other
spaces,
241
00:15:35.960 --> 00:15:38.400
American Indian may have more power, may have more comfort,
242
00:15:38.940 --> 00:15:43.840
but what it does is still attacks everyone as everyone is trying to find
their
243
00:15:43.841 --> 00:15:45.360
space within the white gaze.
244
00:15:45.960 --> 00:15:50.720
```

```
Everyone is trying to find their identity that is starting to be attacked
within
245
00:15:51.040 --> 00:15:54.350
this space of D humanization. Again,
246
00:15:54.770 --> 00:15:58.470
we are doing this particular presentation through a space of anti-
blackness so
247
00:15:58.471 --> 00:16:00.390
that we dismiss this hierarchy.
248
00:16:02.380 --> 00:16:04.870
This system of dehumanization harms everyone.
249
00:16:05.770 --> 00:16:09.430
It creates this disconnect between human beings and communities.
250
00:16:09.530 --> 00:16:11.830
And we are experiencing that in so many ways in opera,
2.51
00:16:12.080 --> 00:16:14.660
especially when we're wanting to engage with audience members,
252
00:16:14.661 --> 00:16:17.500
wanting to engage with our communities. There's a disconnect there,
253
00:16:17.520 --> 00:16:21.180
and it's there for a reason. And when we say communities, a lot of times,
we,
254
00:16:21.280 --> 00:16:24.700
we also identify the disconnect in racial communities as well.
255
00:16:26.120 --> 00:16:28.690
This creates disproportionate and different harm.
256
00:16:28.800 --> 00:16:31.490
Everybody is harmed people harmed in different ways.
```

```
00:16:32.190 --> 00:16:36.560
And sometimes that comes through vision and distraction under this
258
00:16:37.030 --> 00:16:38.560
idea that white is better.
259
00:16:38.700 --> 00:16:42.880
So everyone else needs to fight each other in order to be supported by the
white
260
00:16:43.110 --> 00:16:47.480
gays. If one group does something or calls something out often time,
261
00:16:47.820 --> 00:16:51.680
the tactic is to get everyone mad at that group for starting something for
262
00:16:51.681 --> 00:16:54.710
stirring something up, as opposed to everybody joining to together,
263
00:16:54.890 --> 00:16:59.510
to attack the system in this space for the racial justice opera form,
264
00:16:59.690 --> 00:17:02.190
we will support people. We will disrupt the system.
265
00:17:03.170 --> 00:17:07.070
It also comes from acts of survival because those with power start to then
266
00:17:07.071 --> 00:17:11.750
determine who gets what in this idea of scarcity and this fallacy of
scarcity.
267
00:17:12.690 --> 00:17:15.740
And it also comes from the ability to experie dominant culture.
268
00:17:16.240 --> 00:17:19.620
Not everyone experiences things the same way in this nation,
269
00:17:20.000 --> 00:17:23.220
and then not everyone experiences things the same way in the globe.
270
```

```
00:17:25.050 --> 00:17:27.030
So as we move into identity,
271
00:17:27.850 --> 00:17:32.430
we want to know that identity is multifaceted. So this includes so many
things.
272
00:17:32.710 --> 00:17:34.950
It includes the traits that we receive from our parents.
273
00:17:35.370 --> 00:17:38.780
It includes how we look. It includes our beliefs, our values,
274
00:17:39.210 --> 00:17:40.500
what we hold to be true.
275
00:17:40.640 --> 00:17:44.060
And then the experiences that start to shape whether or not we truly
believe
276
00:17:44.061 --> 00:17:47.140
those things and whether or not we need, start to believe other things,
00:17:48.880 --> 00:17:51.680
but in identity, it is twofold.
278
00:17:52.100 --> 00:17:55.920
So identity looks at how we present and express or identify ourselves.
279
00:17:56.520 --> 00:17:58.240
I present myself as such,
00:17:58.740 --> 00:18:03.720
but then how we are identified or perceived racism very much moves on how
we
281
00:18:03.721 --> 00:18:04.500
are identified,
282
00:18:04.500 --> 00:18:08.400
how we are perceived and the nuance of how we represent ourselves and how
we
```

```
283
00:18:08.510 --> 00:18:13.350
express ourselves starts to combat those things or to be absorbed
284
00:18:13.351 --> 00:18:17.230
by those things. Again, I can identify myself as one way,
00:18:17.770 --> 00:18:21.590
but I am treated a certain way because I am perceived as such.
286
00:18:22.330 --> 00:18:23.750
And because of those perceptions,
287
00:18:23.780 --> 00:18:28.230
there's subsequent treatment associated with the value in this
288
00:18:28.520 --> 00:18:30.420
false hierarchy. So,
289
00:18:30.421 --> 00:18:34.180
because I am perceived as someone who is at the bottom of this racial
hierarchy,
290
00:18:34.660 --> 00:18:37.940
I am treated as someone at the bottom of this racial hierarchy,
291
00:18:38.870 --> 00:18:41.100
those of our colleagues, our loved ones,
292
00:18:41.101 --> 00:18:45.260
ourselves who have more of a fluid identity, right? You look at me, I'm
black.
293
00:18:45.261 --> 00:18:49.460
There's nothing else. This, this there's no other option. But for the,
294
00:18:49.850 --> 00:18:54.490
those of us and our colleagues and our loved ones who have more of a
295
00:18:54.660 --> 00:18:56.450
fluid identity, if you will,
```

```
296
00:18:57.050 --> 00:19:01.090
there starts to become this space where you are treated according to how
you're
297
00:19:01.091 --> 00:19:04.770
perceived, but perception matters. And it shifts within different spaces.
298
00:19:05.390 --> 00:19:08.210
So there's the additional harm that comes in that space as well.
299
00:19:09.230 --> 00:19:13.080
It requires at everyone fit with expectations. However,
300
00:19:13.380 --> 00:19:17.160
the issue is that as we look at to this false hierarchy,
301
00:19:17.620 --> 00:19:22.000
it starts to say that to the white identity
302
00:19:22.540 --> 00:19:25.320
is the most important, which is harmful for everyone,
303
00:19:25.321 --> 00:19:28.280
including those who identify and who are racialized as white,
304
00:19:28.550 --> 00:19:31.310
because it becomes a space of, you cannot be a human being,
305
00:19:31.590 --> 00:19:32.550
cuz you have to be better than,
306
00:19:33.170 --> 00:19:36.950
and then it becomes harmful for everyone else because you cannot be a
human
307
00:19:36.951 --> 00:19:41.830
being because you need to strive to be better than you are naturally
inherently.
308
00:19:42.050 --> 00:19:45.070
```

```
You are inferior. And we want to combat that in this space.
309
00:19:45.270 --> 00:19:47.630
We wanna combat that for the entire racial justice opera form
310
00:19:50.000 --> 00:19:52.630
opera right now that we have that grounding we're gonna
311
00:19:54.500 --> 00:19:59.260
opera has and continues to play a role in assigning value based on racial
312
00:19:59.860 --> 00:20:03.500
identity. This is both on stage. This is in the office.
313
00:20:03.690 --> 00:20:05.980
This is in our communities and the work that we do,
314
00:20:06.920 --> 00:20:08.740
I'm gonna pass it to James to,
315
00:20:09.680 --> 00:20:12.500
to help provide context to that. If you will.
316
00:20:13.670 --> 00:20:17.290
<v 3>I'm honored to join the sermon I'm already getting my spirit is
already getting</v>
317
00:20:17.291 --> 00:20:18.970
excited. I'm I'm ready, I'm ready.
318
00:20:18.971 --> 00:20:21.010
And I'm so glad to see all of y'all virtually.
319
00:20:21.011 --> 00:20:23.610
And I'm so glad to see your face quo. Um,
320
00:20:24.560 --> 00:20:28.220
before I dive in and kind of follow in the wake of what quo has created,
321
00:20:28.540 --> 00:20:33.060
```

```
I want to share a vocal Ben addiction by a singer that I'm sure a lot of
us,
322
00:20:33.080 --> 00:20:37.730
if not all of us, no, and love the great Roland Haye. Um,
323
00:20:38.150 --> 00:20:41.410
and this is, uh, Schubert's song. Dubas Deru,
324
00:20:41.570 --> 00:20:46.250
I think it's appropriate for what will be a peaceful and invigorating
325
00:20:46.540 --> 00:20:47.600
discussion. Uh,
326
00:20:47.660 --> 00:20:52.480
let me see if I can pass the elder millennial gauntlet of sharing
327
00:20:52.620 --> 00:20:56.530
my screen. So there everybody sees that. Yes.
328
00:20:57.360 --> 00:21:00.740
Awesome. And full screen,
329
00:21:03.470 --> 00:21:05.850
and Roland is gonna sing the first verse of this song.
330
00:21:05.851 --> 00:21:06.730
And then I'm gonna interrupt.
331
00:22:24.280 --> 00:22:27.250
He's already given me a disapproving look in this picture for interrupting
him.
332
00:22:27.310 --> 00:22:28.810
And I'm so sorry,
333
00:22:29.070 --> 00:22:33.360
but I trust that y'all will track the rest of that down if you haven't
already
```

```
00:22:33.361 --> 00:22:37.060
heard it and listened to it. We as opera folk,
335
00:22:37.280 --> 00:22:41.820
as voice centered folk, you know, uh, prima above, all right,
336
00:22:42.790 --> 00:22:47.210
we, as opera folk are concentrated on the voice, we're concentrated on the
art.
337
00:22:47.260 --> 00:22:51.890
We're concentrated on the humanity that is revealed through the vibrations
of
338
00:22:52.170 --> 00:22:54.980
the singer's voice. Right?
339
00:22:57.570 --> 00:23:01.860
When I hear this, uh, rendition, I, I hear so many endearing things.
340
00:23:02.140 --> 00:23:05.420
I hear this wonderful almost Rey Tamber,
341
00:23:05.960 --> 00:23:10.020
the incredible lightness, uh, weightlessness of his voice, the, the,
342
00:23:10.400 --> 00:23:15.210
the really, really sweetly precise if dated German pronunciation. And, um,
343
00:23:16.410 --> 00:23:19.700
but in his time,
344
00:23:21.360 --> 00:23:24.820
people didn't always hear what Roland Hayes's voice told them,
345
00:23:25.650 --> 00:23:28.360
which is why this particular light, light,
346
00:23:28.361 --> 00:23:33.160
lyric tenor was offered a few times, various Otello,
347
```

```
00:23:34.240 --> 00:23:38.990
as you know, this is gonna be your big break and, you know,
348
00:23:39.550 --> 00:23:43.380
opera folk, you know, we're, we're snobs, I believe often for the right
reasons.
349
00:23:43.381 --> 00:23:46.880
Sometimes, you know, we hear things and we say, well, wait, you know,
350
00:23:46.900 --> 00:23:50.280
how is this voice gonna cut? How is his voice gonna, you know,
351
00:23:50.540 --> 00:23:52.640
get over this orchestra? How is his voice gonna do this? And that,
352
00:23:53.710 --> 00:23:56.960
just try to imagine what would lead someone
353
00:23:58.700 --> 00:24:02.470
to offer that kind of voice, that kind of role.
354
00:24:05.600 --> 00:24:09.570
And, uh, I don't actually have anyt left in, but I'm gonna take a sip
anyway
355
00:24:11.320 --> 00:24:13.500
and let that sit with the room. Right.
356
00:24:13.730 --> 00:24:18.250
What possible reason could there be since we've talked about how racial
00:24:18.650 --> 00:24:21.370
identity is often used to flatten artistic identity,
358
00:24:22.040 --> 00:24:26.450
what possible reason could there be for Roland Hayes to be offered ver
Ello?
359
00:24:30.730 --> 00:24:31.563
So,
```

```
360
00:24:32.010 --> 00:24:36.500
so I think we can all agree that our love of opera
361
00:24:36.820 --> 00:24:41.710
involves our love of all the nuance in opera opera for me
362
00:24:42.050 --> 00:24:43.390
is an explosion,
363
00:24:43.550 --> 00:24:48.430
a tidal wave of different TAs and visual feast, uh, uh,
364
00:24:48.480 --> 00:24:52.190
dance, uh, uh, painting even perhaps sculpture,
365
00:24:52.210 --> 00:24:56.020
if you're in a Zeph production, uh, costing, um,
366
00:24:56.080 --> 00:24:58.500
not to mention all the different TAs of the instruments and the voices,
367
00:25:00.990 --> 00:25:04.890
but when you hear someone like that and think, okay,
368
00:25:05.360 --> 00:25:10.240
this guy's gonna be perfect for the black tenor for the black
369
00:25:10.440 --> 00:25:11.273
10 role.
370
00:25:12.810 --> 00:25:17.620
There occurs a flattening of the nuance that we prize as
371
00:25:17.621 --> 00:25:22.140
lovers of opera, right? The, the thing I hear the most,
372
00:25:22.700 --> 00:25:24.300
um, and you know, whether this is true or not,
373
00:25:24.301 --> 00:25:27.700
```

```
but when I'm talking to different people in different genres of music,
they say,
374
00:25:27.701 --> 00:25:30.660
oh my goodness, you know, opera's so complicated, it's so complex.
375
00:25:30.720 --> 00:25:34.140
And I often tell them that their genre is also complex because it is,
376
00:25:34.760 --> 00:25:39.550
but we need to embrace complexity because
377
00:25:39.560 --> 00:25:44.140
there are version of what happened to Roland Hayes with O hotel
378
00:25:44.330 --> 00:25:46.260
happening all throughout,
379
00:25:46.360 --> 00:25:49.820
not only the history of black people trying to sing opera in this country,
380
00:25:50.400 --> 00:25:53.900
but even today, right. Pigeonholing is a thing.
381
00:25:54.540 --> 00:25:55.500
Pigeonholing is,
382
00:25:55.700 --> 00:26:00.420
as far as race is a thing that happens all up and down the operatic
industry.
383
00:26:02.900 --> 00:26:03.701
Uh, earlier when,
384
00:26:03.701 --> 00:26:06.260
when co and I were discussing kind of different ways to approach this, we,
385
00:26:06.261 --> 00:26:10.900
we thought about doing, uh, offering like a timeline of, uh, black
Americans,
```

```
00:26:11.900 --> 00:26:16.700
uh, kind of struggle and progress to, to be heard and seen in opera. Um,
387
00:26:16.800 --> 00:26:19.860
and we, we decided to move in a different direction, but, uh,
388
00:26:19.940 --> 00:26:24.450
a few little tidbits from that stick with me, not only Roland Hay's, uh,
uh,
389
00:26:24.451 --> 00:26:29.010
experience, but, uh, there was a wonderful, uh, black soprano named Creta
Jones,
390
00:26:29.600 --> 00:26:31.610
roughly Al with Roland. Uh,
391
00:26:31.710 --> 00:26:36.530
he was born in 1887 and died in 1977. Uh,
392
00:26:36.780 --> 00:26:38.330
Creta Jones, uh, full name,
393
00:26:38.840 --> 00:26:43.560
Matilda Creta joiner Jones was born in, uh,
394
00:26:43.561 --> 00:26:47.960
68 or 69. A Southern woman never reveals her true age, um,
395
00:26:48.140 --> 00:26:50.280
and passed away in, in 1933.
00:26:51.100 --> 00:26:55.840
And she was also evaluated based on something that was not
397
00:26:55.841 --> 00:27:00.560
connected with her actual voice or person. She was called the black, oh,
398
00:27:00.561 --> 00:27:04.990
there we go. Again, the black Potti because she was, uh,
399
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00:27:05.000 --> 00:27:08.590
often compared to the Italian opera singer, Alina Patti. Now
400
00:27:11.120 --> 00:27:14.270
there are not enough recordings available of black opera stars in general,
401
00:27:15.040 --> 00:27:16.980
for all I know, uh,
402
00:27:17.470 --> 00:27:20.500
Madam Creta could have sounded like Adina Patti's twin,
403
00:27:22.100 --> 00:27:26.470
but she was not Adina Patti. She was ma tilled say,
404
00:27:26.490 --> 00:27:30.510
Soreta join or Joan. She was her own artistic entity,
00:27:31.010 --> 00:27:32.980
her own human,
406
00:27:33.310 --> 00:27:37.710
fully human nuanced person with something to offer to the world of opera.
407
00:27:38.860 --> 00:27:42.240
I'm always amused when I hear the black this or the black that, because
408
00:27:44.180 --> 00:27:47.940
if we are all human beings and if we are
409
00:27:49.120 --> 00:27:52.010
equally important in the, on the stage,
00:27:53.540 --> 00:27:56.860
metaphorical and literal, there is no need for that.
411
00:27:56.890 --> 00:28:01.780
Just like there's no need for a white quote Johnson or a white James
412
00:28:02.260 --> 00:28:06.920
Darin. We are all, we all approach the alter of art. I like to think,
```

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413
00:28:06.921 --> 00:28:11.870
and I know I'm very naive, but we all approach the alter of, of art as
equal.
414
00:28:12.670 --> 00:28:17.340
SNTs right. I think these are things we can all get behind. I hope,
415
00:28:18.340 --> 00:28:19.173
416
00:28:19.280 --> 00:28:23.380
the last few instances of this that I'm gonna share before I toss it back
417
00:28:23.540 --> 00:28:27.490
quote go forward in time, because as we know, uh,
418
00:28:27.491 --> 00:28:31.450
racism is neither old fashioned nor new, unfortunately,
00:28:32.960 --> 00:28:37.520
um, not only did Roland and Matilda Creta deal with kind of this pigeon
holding,
420
00:28:37.700 --> 00:28:42.680
but also further forward in the timeline around the mid
421
00:28:43.320 --> 00:28:48.310
19, I'd say 1950s, 1950s or sixties, there was a sort of,
422
00:28:48.750 --> 00:28:51.750
um, by that point, you know, a lot more black,
423
00:28:52.070 --> 00:28:54.060
upper singers were kind of percolating into the opera scene,
00:28:54.640 --> 00:28:57.680
but that whole idea that if you are black,
425
00:28:57.820 --> 00:29:02.150
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you must have a humongous voice. You must have a,
426
00:29:02.290 --> 00:29:05.990
an Vil of a voice. That idea started to percolate. Um,
427
00:29:06.750 --> 00:29:11.190
I can go into the weeds about, you know, how obviously, uh, uh,
428
00:29:11.280 --> 00:29:15.970
orchestras becoming larger and Americas to build larger opera houses
429
00:29:16.040 --> 00:29:20.930
also contributed, but there was this understanding that if you were not,
uh,
430
00:29:21.650 --> 00:29:26.290
a black singer with both the physical stature of assignment SDS or a vocal
431
00:29:26.730 --> 00:29:29.770
SD or vocal stature of assignment SDS, that you were not,
432
00:29:29.771 --> 00:29:33.900
that you did not have a place. If you auditioned, you were either told,
okay,
433
00:29:34.220 --> 00:29:37.310
poor game invest or Vagner or Verde,
434
00:29:37.830 --> 00:29:40.810
you have to bring the noise all the time.
435
00:29:41.290 --> 00:29:42.840
Light lyrics need not apply.
436
00:29:43.770 --> 00:29:47.980
Then you go forward a little bit more in time and you run into, uh, the
era of,
437
00:29:48.040 --> 00:29:52.340
you know, the great leonine and, you know, grace Buny and Shirley Vire.
438
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```
00:29:53.470 --> 00:29:56.210
And you see again with VIT,
439
00:29:56.230 --> 00:30:01.200
you see de Fox OFS, right? With Buny just schwa.
440
00:30:01.320 --> 00:30:03.150
So of ans right, the black Venus,
441
00:30:04.810 --> 00:30:09.360
what about blackness means you have to qualify
442
00:30:10.660 --> 00:30:13.190
the goddess of love, right?
443
00:30:13.770 --> 00:30:18.690
So then we get to our own time and I love all of
444
00:30:18.691 --> 00:30:21.930
my black colleagues out there doing the thing, but we also, you know, we
talk,
445
00:30:23.390 --> 00:30:25.160
we, we spill the tea, share it.
446
00:30:25.780 --> 00:30:30.320
And the thing that happens so often now is you're not so quickly,
447
00:30:30.960 --> 00:30:35.270
I would say, ghettoized to JAMA pogi or Vagner or Verde.
448
00:30:35.290 --> 00:30:38.360
You still are asked often I've been asked.
449
00:30:38.760 --> 00:30:43.200
I think probably every black singer has been asked, do you sing pogi? Um,
00:30:43.660 --> 00:30:44.680
but nowadays,
451
00:30:45.660 --> 00:30:49.450
```

```
because our versatility has become more known,
452
00:30:50.190 --> 00:30:54.370
we are now asked to sing things that are completely out of our.
453
00:30:55.320 --> 00:30:55.941
So, you know,
454
00:30:55.941 --> 00:31:00.020
we are kind of back to the roll and TAES being asked to sing Otello
because we
455
00:31:00.021 --> 00:31:04.980
can do it all. We are singing folk, right? So as we move forward,
456
00:31:05.590 --> 00:31:09.280
let's keep behold of the nuance, the nuance that we all love,
00:31:10.250 --> 00:31:14.210
a human with different varieties, different levels of expression,
00:31:14.211 --> 00:31:18.880
but also vocal expression and nuance has nothing to do with the color of
our
459
00:31:18.881 --> 00:31:22.610
skin, everything to do with how well we use our ears back to you.
460
00:31:24.000 --> 00:31:27.110
<v 0>Thank you for that, James. And thank you for walking us through
that.</v>
461
00:31:27.690 --> 00:31:31.300
I'd also like to con connected to additional calls,
462
00:31:31.600 --> 00:31:34.620
to not be pigeon held in the space that we're hearing now,
463
00:31:35.060 --> 00:31:38.300
particularly from Asian opera Alliance in the call for change.
464
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00:31:38.760 --> 00:31:42.300
So this is not something that is just happening to one group.
465
00:31:42.370 --> 00:31:47.300
This is something that the opera field continues to do because we do not
allow
466
00:31:47.301 --> 00:31:51.090
racial identity to be as multi be faceted as our own identities.
467
00:31:51.810 --> 00:31:55.010
Everyone has to be placed within a box. That is neat. That is nice.
468
00:31:55.011 --> 00:31:58.690
That is pretty so that we can continue to operate in this space.
469
00:31:58.930 --> 00:32:02.330
And as a nation of this is who you are. This is how it's supposed to be.
470
00:32:03.270 --> 00:32:06.250
I'm gonna go back to sharing my screen.
471
00:32:06.270 --> 00:32:09.250
As we continue on our journey and our conversation
472
00:32:11.150 --> 00:32:13.890
as opera continues to do this, we know that opera,
473
00:32:14.710 --> 00:32:17.610
we lean into the power of storytelling. We put a hole in the wall.
474
00:32:17.611 --> 00:32:22.290
We play pretend and men, we do it well. Opera and narratives go hand in
hand.
475
00:32:22.420 --> 00:32:27.410
Opera is all about the stories that we tell opera, communicates interests,
476
00:32:27.660 --> 00:32:30.800
value, intent lessons, all of these things,
477
```

```
00:32:31.030 --> 00:32:36.000
imagination opera also sends messages because it is a form of
communication.
478
00:32:36.130 --> 00:32:40.000
These messages are moral messages, social messages,
479
00:32:40.180 --> 00:32:44.720
and messages about political power. It has always been true.
480
00:32:45.260 --> 00:32:48.600
We love Mozart for what he was doing. We're still doing it right,
481
00:32:49.260 --> 00:32:54.200
but opera is influenced by a influences society because we are in the arts
482
00:32:54.270 --> 00:32:58.440
does not mean that we are exempt from being impacted by society.
483
00:32:59.570 --> 00:33:03.830
And in this racism thrives on false and incomplete narratives.
484
00:33:04.460 --> 00:33:08.790
When we look at the separation between different groups and different
racial
485
00:33:08.850 --> 00:33:09.683
groups,
486
00:33:09.880 --> 00:33:14.870
often that separation is reinforced by a story by a
00:33:14.871 --> 00:33:15.450
narrative,
488
00:33:15.450 --> 00:33:20.180
by an idea of who is dangerous is not by an idea idea of who is civilized,
489
00:33:20.280 --> 00:33:25.140
who is not by an idea of who is accepting and who is intelligent and who
is
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490
00:33:25.200 --> 00:33:27.740
not. And of course, all of these ideas,
491
00:33:27.920 --> 00:33:30.500
all of these stories are false narratives.
492
00:33:31.000 --> 00:33:33.940
So if we are opera and we are sharing narratives,
493
00:33:33.941 --> 00:33:36.380
and we are perpetuating narratives that are false,
494
00:33:36.850 --> 00:33:41.450
then we are participating in this system in a way in which we are being
495
00:33:41.700 --> 00:33:42.533
influenced,
496
00:33:42.710 --> 00:33:47.490
as opposed to actually influencing the system of race like we would like
to do,
497
00:33:47.540 --> 00:33:50.130
which is the reason for racial justice work in opera.
498
00:33:51.740 --> 00:33:55.640
I'd like for everybody to consider what narratives are being shared about
your
499
00:33:55.641 --> 00:34:00.120
racial identity through opera, James just gave us this beautiful,
500
00:34:01.270 --> 00:34:04.950
very succinct kind of line or lying through everything that we're doing.
501
00:34:05.340 --> 00:34:09.630
What does that mean for all of our organizations?
502
00:34:09.631 \longrightarrow 00:34:12.070
What does that mean for all of our racial identities?
```

```
503
00:34:12.900 --> 00:34:17.750
I'm gonna give us a moment to think about it as we look and we see when
00:34:17.870 --> 00:34:19.870
I see myself on stage, who am I?
505
00:34:20.820 --> 00:34:25.300
When I hear a story about my race or my culture, or my identity, my
ethnicity,
506
00:34:25.490 --> 00:34:28.940
what is happening? What stories are being told through opera,
507
00:34:33.310 --> 00:34:34.410
who are you in opera?
508
00:34:36.830 --> 00:34:38.570
Who do you get to be when you're on stage?
00:34:39.410 --> 00:34:42.890
I'll use the example of Madam butterfly, which has been,
510
00:34:44.530 --> 00:34:46.610
uh, a piece that is both loved.
511
00:34:46.630 --> 00:34:50.920
And that is both harmful point blank and period,
512
00:34:51.680 --> 00:34:53.720
and opera because of its approach.
00:34:53.940 --> 00:34:58.760
And because of the ways in which it tells a story about a particular
community
514
00:34:59.680 --> 00:35:02.440
in Madam butterfly, beautiful music, beautiful story.
515
00:35:03.140 --> 00:35:07.950
It presents the idea that this is the Asian opera of the Asian operas.
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516
00:35:07.951 --> 00:35:09.830
This is one of the Asian operas.
00:35:10.370 --> 00:35:14.990
And so those who have an identity that aligns with those Asian characters,
518
00:35:14.991 --> 00:35:18.910
they see themselves right, see themselves in opera. This is the Asian
opera.
519
00:35:19.010 --> 00:35:19.843
That's me,
520
00:35:20.210 --> 00:35:25.190
as opposed to those who do or do not have the option to align
521
00:35:25.191 --> 00:35:29.020
with Pinkerton. We all know Pinkerton is a bad man. He did bad things,
00:35:29.160 --> 00:35:30.020
bad Pinkerton,
523
00:35:31.040 --> 00:35:35.940
the ability for a white male to look at Pinkerton and say, Pinkerton,
524
00:35:36.260 --> 00:35:37.960
you're bad, man. And then to walk away,
00:35:37.961 --> 00:35:41.560
because there are so many other options out there. I don't have to be
Pinkerton.
526
00:35:41.910 --> 00:35:44.000
That person doesn't have to be Pinkerton.
527
00:35:44.130 --> 00:35:47.520
There are so many other options compared to Pinkerton.
528
00:35:47.540 --> 00:35:50.920
We can look at Pinkerton and we can disassociate ourselves, right?
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529
00:35:50.940 --> 00:35:54.280
As white men can disassociate themselves from Pinkerton.
00:35:54.950 --> 00:35:59.310
Whereas when we have very limited options for others,
531
00:35:59.730 --> 00:36:03.390
it becomes this association of this is the opera that I play.
532
00:36:03.391 --> 00:36:06.990
This is the role that I portray. This is the opera that I will perform.
533
00:36:07.990 --> 00:36:09.580
Opera is telling us who we are.
534
00:36:11.560 --> 00:36:16.370
Opera is also telling us who we get to be and who gets to play,
535
00:36:16.371 --> 00:36:20.330
what role. And when we get to be on those individuals,
536
00:36:20.820 --> 00:36:25.010
we're still very limited in that. And we still have not approached a
space,
537
00:36:25.260 --> 00:36:29.890
which is why the racial justice work matters in which you get to be your
full
538
00:36:29.980 --> 00:36:32.850
human self, regardless of your racial identity.
539
00:36:33.670 --> 00:36:38.650
And you get to see your full human self and your racial identity
represented
540
00:36:38.750 --> 00:36:39.583
on stage.
541
00:36:40.460 --> 00:36:44.280
I'm gonna stop there and I'll pass it back to James, uh,
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542
00:36:44.300 --> 00:36:47.560
to provide some additional context for this space.
543
00:36:49.370 --> 00:36:50.590
\langle v \rangle 3 > So, um, \langle v \rangle
544
00:36:53.190 --> 00:36:57.440
when I look at who I usually am on the opera stage,
545
00:36:58.670 --> 00:37:02.700
um, and, and I mean, you know, characters that are written to be black,
546
00:37:02.701 --> 00:37:05.110
which is a smaller she, of,
547
00:37:05.390 --> 00:37:07.350
of characters than I have actually gotten to play in my life.
548
00:37:07.351 --> 00:37:12.280
I've played a lot of, uh, Italian, uh, excuse me, Spanish, uh,
549
00:37:12.650 --> 00:37:17.320
noble, noble folk. I've played Russian pirates, but, um, white,
550
00:37:17.321 --> 00:37:21.650
Russian pirates. But, uh, when I've played myself, it has either been,
551
00:37:22.810 --> 00:37:25.720
um, as an enslaved person, um,
00:37:26.680 --> 00:37:31.480
a person who is, uh, marching as part of the civil rights struggle.
553
00:37:32.970 --> 00:37:37.520
Um, and therefore is losing people in my life. Or, um,
554
00:37:38.480 --> 00:37:42.680
I have been asked though, not accepted, uh, asked to play, um,
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00:37:43.160 --> 00:37:46.850
a black policeman, which has fraught, uh,
556
00:37:47.000 --> 00:37:49.490
nuances for me personally. Um,
557
00:37:50.370 --> 00:37:54.510
but that is the range that I've been offered. Um, so often
558
00:37:56.340 --> 00:37:57.330
black folk and opera,
559
00:37:57.500 --> 00:38:01.130
especially if you want to sing are offered parts in something that is
either
560
00:38:01.131 --> 00:38:04.650
traumatic or trauma adjacent. Um,
561
00:38:06.350 --> 00:38:09.800
it is therefore no fault of our own that, you know, often we,
562
00:38:10.360 --> 00:38:15.200
we write pieces that deal with trauma. Um, and you know,
563
00:38:15.201 --> 00:38:19.560
some of our greatest black operat composers are no exception. Um,
564
00:38:19.820 --> 00:38:22.040
you write what you know, and you write what you want to write,
565
00:38:22.041 --> 00:38:26.880
but you also write what you think will be produced, will be seen and
heard. So,
566
00:38:28.130 --> 00:38:31.790
uh, one of my absolute, you know, I, I wouldn't say idol,
567
00:38:31.890 --> 00:38:35.030
but definitely I admire him greatly. And I've actually gotten to speak to
him,
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568
00:38:35.140 --> 00:38:39.720
you know, Anthony Davis, I'm sure all of us know, uh, his name and his
work. Um,
569
00:38:40.560 --> 00:38:44.220
and you know, I was Googling the other day. I was Googling his other,
00:38:44.400 --> 00:38:47.700
the other opposite of his that I didn't yet know I knew X. Um,
00:38:47.880 --> 00:38:52.880
but I just wanted to kind of flesh out my knowledge and I stumbled across,
uh,
572
00:38:53.110 --> 00:38:57.430
what I might call the maybe the most outrageous review I've ever read,
573
00:38:57.431 --> 00:39:01.430
which considering I'm in the, a operat field is saying something, cuz uh,
574
00:39:01.610 --> 00:39:04.350
our reviewers are spicy just like we are. Um,
575
00:39:05.130 --> 00:39:07.070
and it really brought home to me,
576
00:39:07.900 --> 00:39:12.210
not only the fact that there are stories that we are not being asked or
allowed
577
00:39:12.211 --> 00:39:16.760
to tell of our full humanity, but also then when we tell them
578
00:39:18.830 --> 00:39:22.570
it is not up to us to decide if they are acceptable or not.
579
00:39:23.730 --> 00:39:26.500
White supremacy is such that if you,
580
00:39:26.600 --> 00:39:30.060
as an Asian person bring your full humanity to the stage, if you,
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581
00:39:30.061 --> 00:39:32.780
as a black person bring your full humanity to the stage, if you,
582
00:39:32.781 --> 00:39:36.620
as a Afro Latina person bring your full humanity to the stage, um,
583
00:39:36.920 --> 00:39:41.610
you still have to pass a gatekeeper that perhaps does not know your
00:39:41.611 --> 00:39:46.330
lived or historical experience. So I'm just gonna share with you. I,
585
00:39:46.410 --> 00:39:48.530
I like to disrupt and cause a ruckus clearly.
586
00:39:48.590 --> 00:39:53.210
So I'm gonna share with you a couple of quotes from this review. And, and
again,
587
00:39:54.360 --> 00:39:59.240
I won't even underline what is wrong with it. I think I'll just share them
and,
588
00:39:59.400 --> 00:40:03.980
and ask you to think about what, what doesn't sit right in your spirit.
589
00:40:05.330 --> 00:40:09.030
So this is a review of Anthony Davis and, um, through Lonnie Davis, uh,
590
00:40:09.090 --> 00:40:12.110
no relation Loist, um, their opera Amistad.
591
00:40:12.210 --> 00:40:14.830
And this is of the premiere in 1997,
592
00:40:16.630 --> 00:40:20.480
the headline is Amistad misses the boat.
593
00:40:24.090 --> 00:40:27.650
So Third paragraph,
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594
00:40:27.790 --> 00:40:29.970
we are already into the fire.
595
00:40:30.150 --> 00:40:35.010
It says as it is the Davis and Davis Amad
596
00:40:35.650 --> 00:40:40.620
proved pretty much a cardboard cut out morality sermon slavery was
00:40:40.830 --> 00:40:41.980
slash is terrible.
598
00:40:44.130 --> 00:40:47.080
Black people are noble stoical and close to God.
599
00:40:47.870 --> 00:40:51.640
Most white people are brutal, lustful AIT, slim balls.
600
00:40:52.140 --> 00:40:56.920
And so on the reviewer then goes on to say,
601
00:40:57.340 --> 00:41:00.880
to give us what he calls a quick reality check, but is really just, um,
602
00:41:01.520 --> 00:41:04.680
mansplaining Amistad and the, uh,
603
00:41:05.740 --> 00:41:09.650
phenomenon historical phenomenon of chattel slavery, the Atlantic slave
trade,
604
00:41:10.410 --> 00:41:14.810
um, the Amistad rebellion, um, and really, uh, uh,
605
00:41:15.630 --> 00:41:19.850
the whole middle passage is pretty condensed and flattened by this
particular
606
00:41:19.920 --> 00:41:22.930
gentleman to the point where, um,
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607
00:41:23.750 --> 00:41:28.160
he concludes a couple of paragraphs down that this whole incident,
608
00:41:28.180 --> 00:41:29.240
the Amistad rebellion,
609
00:41:30.140 --> 00:41:34.640
this incident is actually a welcome historical example of the United
States,
610
00:41:34.720 --> 00:41:38.840
behaving with wisdom and compassion towards the helpless and downtrodden.
611
00:41:39.470 --> 00:41:43.320
This is grudgingly and elusively acknowledged in the opera, but nowhere
612
00:41:43.340 --> 00:41:45.240
So fortunately stated as it should have been,
613
00:41:45.600 --> 00:41:47.720
particularly with all the distasteful,
614
00:41:47.721 --> 00:41:51.680
examples of white racism that were paraded throughout the evening.
615
00:41:53.330 --> 00:41:57.470
One can only imagine what a writer with the fearless intellectual probity
of a
616
00:41:57.650 --> 00:42:00.070
vs Nepal might have done with this material.
617
00:42:01.410 --> 00:42:05.990
Still distortions aside Dulan Davis has written a fitfully
618
00:42:06.140 --> 00:42:08.310
elegant and eloquent Loreto.
619
00:42:09.130 --> 00:42:13.580
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I hope her next libretto is more scrupulous. She is a writer of great
aifts.
620
00:42:14.450 --> 00:42:18.540
My stomach starts to become involved when I read more of this review,
621
00:42:18.541 --> 00:42:23.050
because there's much more including a lot of condescension about Anthony
Davis'
622
00:42:23.051 --> 00:42:26.290
work as well. But again,
623
00:42:27.750 --> 00:42:31.990
I want us to listen to, because we are listening creatures, operatic
624
00:42:32.560 --> 00:42:34.960
I want us to listen to the nuance that is not being said
00:42:37.640 --> 00:42:40.690
now. I I'm sure most of y'all have a, not seen the score of this opera.
626
00:42:40.970 --> 00:42:42.770
Probably I had to do some digging to find it,
627
00:42:42.790 --> 00:42:47.730
but there was a lot of hurt and fear and rage
628
00:42:48.660 --> 00:42:50.070
boiling underneath that review.
00:42:52.210 --> 00:42:56.660
Now the opera does not, I believe warrant that kind of reaction,
630
00:42:56.800 --> 00:42:57.860
but even if it did,
631
00:43:00.020 --> 00:43:02.590
when have you or any of us ever come away from an opera,
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00:43:02.790 --> 00:43:07.130
thinking that it portrayed all white people as AIT,
633
00:43:08.190 --> 00:43:11.480
lustful, et cetera, et cetera, et cetera, as the villain, right?
634
00:43:12.510 --> 00:43:14.470
I don't actually think I've come away from any opera
635
00:43:16.030 --> 00:43:20.850
personally revolted by a portrayal of a whole
636
00:43:20.851 --> 00:43:21.850
group, right?
637
00:43:23.750 --> 00:43:28.740
There are often things in art, which unsettle us,
638
00:43:29.780 --> 00:43:34.720
but I was taken aback at the reaction in this review. I thought, okay,
this,
639
00:43:34.721 --> 00:43:37.400
this opera must be the most profane thing that has ever been done.
640
00:43:38.240 --> 00:43:41.560
I found a recording. I looked at the score. I thought, well, it's kind of
hard,
641
00:43:41.660 --> 00:43:42.493
but other than that,
642
00:43:44.260 --> 00:43:48.610
what is underpinning the reaction to this,
643
00:43:48.710 --> 00:43:50.210
the extreme reaction to this,
644
00:43:51.000 --> 00:43:55.150
then the other thing I'm wanna leave you with the other question is
645
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```
00:43:57.920 --> 00:44:01.130
when is a compliment, not a compliment
646
00:44:03.480 --> 00:44:08.300
when a person writing about their own experience is compared
647
00:44:09.650 --> 00:44:14.450
unflatteringly to a writer of a different racial experience because vs
Nepal is
648
00:44:14.510 --> 00:44:19.340
not black. One then must wonder, okay,
649
00:44:19.400 --> 00:44:23.810
so what about this? Person's writing leaves it wanting,
650
00:44:24.760 --> 00:44:27.540
is it that they don't know what they're writing? Write, write what? You
know,
651
00:44:27.920 --> 00:44:32.360
it can't be that right. Anthony Davis and Davis are both African American.
652
00:44:34.920 --> 00:44:36.770
Then it struck me that, okay, maybe,
653
00:44:38.170 --> 00:44:42.680
maybe one of the things that elicits this reaction is when your
654
00:44:44.160 --> 00:44:46.460
preconceptions or misconceptions are challenged.
00:44:46.480 --> 00:44:50.200
We tend to get a little bit spiky, right?
656
00:44:51.100 --> 00:44:55.930
I have certain sports allegiances that I hold two with all of my being and
all
657
00:44:55.931 --> 00:44:56.764
of my strength.
```

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658
00:44:56.950 --> 00:45:00.330
And if somebody tells me that my favorite player is not the greatest,
659
00:45:00.750 --> 00:45:03.590
my immediate impulse is two pounds,
660
00:45:06.070 --> 00:45:10.880
but again, this is art. There are no actual winners or losers on the
field.
661
00:45:12.070 --> 00:45:12.920
This is not sport.
662
00:45:14.830 --> 00:45:19.640
So I share that review with you one to hope that,
663
00:45:19.660 --> 00:45:22.670
and as the rest of it, I hope that you, you know, engage your critical,
664
00:45:23.340 --> 00:45:25.070
your critical eyes and reading faculties,
665
00:45:25.071 --> 00:45:29.110
and kind of see between the lines and the words of what this particular
guy is
666
00:45:29.111 --> 00:45:33.910
saying. But also to realize that that opera has been done
667
00:45:35.440 --> 00:45:37.810
hardly at all, after its premier
668
00:45:39.850 --> 00:45:43.760
critical pans critics, we have power, right? And,
669
00:45:44.030 --> 00:45:46.870
and all of us are critics. On some level. If we have power in this
industry,
670
00:45:47.410 --> 00:45:51.390
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we have the ability to grease the wheels to move something through or to
stop
671
00:45:51.391 --> 00:45:55.190
it. So Anthony Davis, you know, he ain't hurting, you know,
672
00:45:55.191 --> 00:45:57.790
he is doing well every time I talk to him, he seems in high spirits,
673
00:45:57.791 --> 00:45:59.590
he's getting premieres and all that stuff he's doing great,
674
00:46:00.010 --> 00:46:02.760
but this particular piece is not available to us.
675
00:46:03.910 --> 00:46:06.640
And this review has something to do with, um,
676
00:46:07.680 --> 00:46:09.060
I'm not going to share this with you,
677
00:46:09.080 --> 00:46:13.060
but I just want to make sure that you understand that the writer of this
review
678
00:46:14.150 --> 00:46:18.960
is still at the same periodical. And in fact,
679
00:46:19.480 --> 00:46:24.320
uh, in 2022 was tasked with writing the retrospective for Maria Ewing,
680
00:46:24.580 --> 00:46:27.130
the black opera singer of the past recently. So
681
00:46:28.710 --> 00:46:32.870
I have to tell you if I wrote about something that as much vitriol as
this,
682
00:46:33.030 --> 00:46:36.030
I would expect to be placed on another beat.
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00:46:37.140 --> 00:46:38.760
It is not about the man himself.
684
00:46:39.340 --> 00:46:44.290
It is about how slowly the system that we are all in the white supremacist
685
00:46:44.291 --> 00:46:45.170
system, that we are all in,
686
00:46:45.171 --> 00:46:49.410
how slowly it moves to purge or reallocate
687
00:46:50.640 --> 00:46:54.520
folks that perhaps don't have the lived experience to speak with authority
688
00:46:55.310 --> 00:46:59.980
versus, uh, poison. I hand it back over now that I've caused trouble.
689
00:47:02.300 --> 00:47:04.420
<v 0>Good trouble. Um, in this, of course,</v>
690
00:47:04.640 --> 00:47:08.700
as we mindful that we're shaping this space and compassion and we're
shaping the
691
00:47:08.701 --> 00:47:09.420
space in truth,
692
00:47:09.420 --> 00:47:13.890
I do want to acknowledge that as we continue to learn and speak about
these
693
00:47:14.070 --> 00:47:16.290
truths and share our truths throughout the forum,
694
00:47:16.760 --> 00:47:19.370
that it is not the most comfortable space to be in.
695
00:47:19.770 --> 00:47:24.250
I encourage everybody to kinda lean in a bit for their own,
696
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00:47:25.090 --> 00:47:28.570
uh, purposes, but then also for community as well.
697
00:47:29.620 --> 00:47:31.700
I want to make the connection we're talking about on stage,
698
00:47:31.820 --> 00:47:32.620
and we're talking about performance.
699
00:47:32.620 --> 00:47:35.660
I wanna make the connection to staff members, to administration,
700
00:47:36.080 --> 00:47:37.340
to community engagement,
701
00:47:37.341 --> 00:47:42.340
all of these things just as we place people or we pigeon
702
00:47:42.700 --> 00:47:44.580
hold people into particular roles.
703
00:47:44.720 --> 00:47:49.610
We do the same in positions in opera does not come from a space of
704
00:47:49.611 --> 00:47:53.570
intention of you will always be this role and have this space in opera.
705
00:47:53.990 --> 00:47:58.410
But the impact is the same just as when we,
706
00:47:58.890 --> 00:48:00.890
we find that something has happened in the nation,
707
00:48:01.200 --> 00:48:05.130
something has taken place and there has been racial violence.
708
00:48:05.131 --> 00:48:09.800
There's been violence against a group because of racism starting to then
709
00:48:11.280 --> 00:48:15.880
identify or ask staff members of color. Can you write this statement?
```

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710
00:48:16.460 --> 00:48:21.280
Can you make sure we do these things as a form of targeting that is not
711
00:48:21.430 --> 00:48:24.600
intentional, but it results in this is your role.
00:48:24.820 --> 00:48:29.400
You need to play this role as opposed to what does it mean for us as human
00:48:30.030 --> 00:48:30.031
beings?
714
00:48:30.031 --> 00:48:34.710
As we tell stories on stage to also be mindful of the stories of our staff
and
715
00:48:34.770 --> 00:48:36.190
of our community members,
716
00:48:36.850 --> 00:48:41.750
to be mindful of the shared harm that comes in racism and to be mindful
717
00:48:42.050 --> 00:48:46.870
of how we start to grow and how we start to learn that does not mean that
staff
718
00:48:46.930 --> 00:48:50.030
of color should not participate in those conversations.
719
00:48:51.100 --> 00:48:54.580
It is direct correlation of, well, this is yours. You experience it.
00:48:54.600 --> 00:48:59.500
You must be the best at doing it without realizing that we are pigeon
holding
721
00:48:59.501 --> 00:49:03.620
people into positions based on our expectations based on racial identity.
722
00:49:04.400 --> 00:49:08.900
```

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senior
723
00:49:08.901 --> 00:49:13.250
leadership position, and a lot of our organizations got their, um,
724
00:49:13.860 --> 00:49:15.290
their demographics back,
725
00:49:15.610 --> 00:49:20.450
majority of our staff members in senior leadership positions identify as
white.
726
00:49:21.390 --> 00:49:25.650
Yes, this is a smaller, uh, or a microcosm, right?
727
00:49:25.680 --> 00:49:29.890
Smaller representation of the larger demographic. When we compare those,
728
00:49:30.850 --> 00:49:35.240
uh, demo demographics to region. When we compare those demographics to,
729
00:49:36.040 --> 00:49:38.400
uh, to cities, to city populations,
730
00:49:38.401 --> 00:49:41.720
something that black upper Alliance ask that every organization start to
look
731
00:49:41.721 --> 00:49:42.340
at,
732
00:49:42.340 --> 00:49:47.120
we start to see the very real lines and how the barriers are in
733
00:49:47.121 --> 00:49:50.030
place based on race. Yes,
734
00:49:50.170 --> 00:49:54.460
we have barriers based on gender identity, orientation ability, age,
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The same is true when we find that majority of our staff members and

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00:49:54.610 --> 00:49:55.443
nationality,
736
00:49:55.800 --> 00:50:00.300
but we look at the very vivid barriers that are in place based on race.
737
00:50:01.530 --> 00:50:05.590
I'm going to share my screen again, as we continue on this journey,
738
00:50:08.840 --> 00:50:12.110
Again, who are you in opera, right? Who do you get to show up as on stage,
739
00:50:12.450 --> 00:50:15.980
who do you have to immediately kind of identify with what stories are you
asked
740
00:50:16.440 --> 00:50:18.660
to tell about your own experience?
741
00:50:18.661 --> 00:50:23.100
What stories that are only accepted about your experience by the dominant
group.
742
00:50:23.600 --> 00:50:27.520
And this goes for everyone as we look at race, and as we look at racism,
743
00:50:28.260 --> 00:50:33.040
it literally strips us of our identities. It strips us of culture.
744
00:50:33.140 --> 00:50:36.880
It strips us of practices. It strips us of all of these things,
00:50:37.490 --> 00:50:42.160
especially in the very vivid and active practice of those who were able to
come
746
00:50:42.161 --> 00:50:43.960
to this nation through Ellis island,
747
00:50:44.220 \longrightarrow 00:50:49.090
having to change their last names so that they can fit within whatever
system
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748
00:50:49.091 --> 00:50:51.810
was already in place for survival, as we said,
749
00:50:52.190 --> 00:50:54.130
but those who had to change their last names,
750
00:50:54.131 --> 00:50:55.770
those who had to change their practices,
751
00:50:56.060 --> 00:50:59.850
those who have to find their way within these five boxes,
752
00:51:00.160 --> 00:51:02.090
knowing that we have all of these other,
753
00:51:02.380 --> 00:51:05.730
these other things about our identities that are being dismissed.
754
00:51:07.100 --> 00:51:08.710
How can opera meet at nuance
755
00:51:10.870 --> 00:51:14.820
opera very much, uh, correlates with identity,
756
00:51:15.800 --> 00:51:20.380
but opera has had a practice of controlling identity and limiting
connection.
00:51:20.381 --> 00:51:20.720
Again,
758
00:51:20.720 --> 00:51:25.260
we talked about the connection or the lack thereof or the struggling or
fleeting
759
00:51:25.261 --> 00:51:28.940
connections that we have with our communities that we have for staff
members
760
00:51:29.210 --> 00:51:33.210
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that we have with whatever's going on in our different spaces.
761
00:51:35.110 --> 00:51:39.850
In the beginning, as we looked at opera of centuries ago,
762
00:51:40.110 --> 00:51:43.130
as we look at opera, it was very much an outsider's fantasy.
763
00:51:43.320 --> 00:51:47.330
This is an outsider's view of what is happening. These individuals, uh,
764
00:51:47.350 --> 00:51:51.880
in Western Europe may not have at the experience of engaging with other
765
00:51:51.881 --> 00:51:53.600
cultures. So cool. This is a very,
766
00:51:54.820 --> 00:51:58.150
very colorful way actually for them to say, ah,
767
00:51:58.151 --> 00:51:59.830
this is what I think this place is like.
768
00:51:59.900 --> 00:52:04.350
I've been receiving goods and I've been receiving different spices and
trades
769
00:52:04.351 --> 00:52:08.190
and things from the trade. I think this is what is happening. I've seen
art.
770
00:52:08.270 --> 00:52:09.990
I think this is what is happening in other spaces.
771
00:52:10.560 --> 00:52:12.140
It was very much an outsider's fantasy.
00:52:12.250 --> 00:52:14.460
When we start to tell stories about the cultures,
773
00:52:15.320 --> 00:52:19.020
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the difference now is that this is no longer an outsider's fantasy in this
774
00:52:19.021 --> 00:52:20.180
nation of the United States.
00:52:20.430 --> 00:52:23.540
These are very real lived experiences that people are having.
776
00:52:24.120 --> 00:52:27.940
So no longer are we saying, Hey, other outsiders, join us.
777
00:52:28.360 --> 00:52:33.330
As we tell this story about this place that we think is amazing in all of
our
778
00:52:33.331 --> 00:52:37.410
good intent, we're saying, Hey, all of the community come and join us.
779
00:52:37.430 --> 00:52:40.250
As we tell this story about this place again,
780
00:52:40.251 --> 00:52:42.170
that we think is amazing with good intent.
781
00:52:42.790 --> 00:52:47.690
But as we start to look at the ways that these very same stories are
harming
782
00:52:47.691 --> 00:52:52.430
some of our communities, because we're still in this outsider fan see
approach,
783
00:52:52.990 --> 00:52:57.700
or we're still limiting who gets to tell what stories and how and why,
784
00:52:58.870 --> 00:53:02.210
or we have this assumption that we know what communities need without
actually
785
00:53:02.211 --> 00:53:03.090
listening to them.
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786
00:53:03.350 --> 00:53:06.370
So now we get to tell the stories and we get to determine what stories are
being
787
00:53:06.371 --> 00:53:11.090
told in the opera field. Because of that, we limit potential.
00:53:11.150 --> 00:53:15.280
We limit the potential of our, of our artists, of our communities,
789
00:53:15.300 --> 00:53:17.400
and we limit the potential of opera itself.
790
00:53:17.820 --> 00:53:21.200
That's why we're all gathered in this space so that we can learn what to
do.
791
00:53:21.500 --> 00:53:24.080
And so that we can create collective decisions.
792
00:53:25.520 --> 00:53:29.250
Current practices reinforce racist values, period.
793
00:53:30.870 --> 00:53:33.050
It is not always intentional, but of course,
794
00:53:33.051 --> 00:53:36.130
racism does not require that you be intentional. It's about impact.
795
00:53:36.770 --> 00:53:39.650
It can be the most amazing, wonderful, lovely individuals,
796
00:53:39.870 --> 00:53:43.250
but the impact is one that continues to say, I,
797
00:53:43.690 --> 00:53:48.560
I am valued moral or less because of my racial identity because of where
798
00:53:48.680 --> 00:53:53.520
I fit within this false hierarchy that is built on a construct for
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799
00:53:53.521 --> 00:53:57.230
social and political means racism again,
800
00:53:57.580 --> 00:54:00.310
thrives on false and incomplete narratives.
801
00:54:00.690 --> 00:54:03.310
So as we start to look at the narratives that we share,
802
00:54:03.330 --> 00:54:06.220
it is not enough for us to just say, this is a beautiful opera.
803
00:54:06.690 --> 00:54:10.620
This is a beautiful space. Let us share it as opposed to,
804
00:54:10.760 --> 00:54:13.380
how are we going to complete this narrative?
805
00:54:14.080 --> 00:54:18.780
How are we going to be mindful of the impact that comes when we assign
806
00:54:18.950 --> 00:54:21.980
value to different individuals? Or when we assume that,
807
00:54:22.010 --> 00:54:24.500
because we are telling a story in such a beautiful way,
808
00:54:25.100 --> 00:54:26.930
it is enough for people here and to connect.
809
00:54:29.700 --> 00:54:31.950
This is where we get to racial justice, right?
810
00:54:31.951 --> 00:54:36.350
This is the how we're opening our entire forum today with racial justice.
00:54:36.740 --> 00:54:41.550
What is necessary is that we disrupt and that we correct the false
narratives,
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00:54:42.100 --> 00:54:45.240
racial justice, disrupts and corrects false narratives.
813
00:54:45.660 --> 00:54:48.510
If you are not disrupting and correcting false narratives,
814
00:54:48.570 \longrightarrow 00:54:52.430
it is not racial justice. You're perpetuating a system that is already in
place.
815
00:54:53.530 --> 00:54:57.110
It challenges everyone, every single person, no matter who we are,
816
00:54:57.111 --> 00:55:00.910
where we're from, what we've experienced through counter-cultural work.
817
00:55:01.410 --> 00:55:04.950
The work that we're doing is definitely counter-cultural because our
culture
818
00:55:05.380 --> 00:55:09.060
here at the, in the United States says that this is what the is to happen.
819
00:55:09.070 --> 00:55:13.020
We're not supposed to talk about it. You're being sensitive. You made it
up.
820
00:55:13.140 --> 00:55:16.060
We have all these different things. Nobody wants to do it.
821
00:55:16.061 --> 00:55:20.900
Nobody actually is engaged in opera. We have to teach people how to value
opera,
822
00:55:21.110 --> 00:55:25.820
right? As we look at this work, it's going to challenge every single
person,
823
00:55:26.400 --> 00:55:30.970
but I encourage all of us to lean into our love of this beautiful art form
and
824
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00:55:30.971 --> 00:55:35.090
the ways that it connects people to say, yeah, my art form has the
ability.
825
00:55:35.120 --> 00:55:39.530
This art form has the ability to continue to go against the culture that
says
826
00:55:39.531 --> 00:55:41.970
that you can only fit in certain boxes in certain ways,
827
00:55:42.750 --> 00:55:46.890
racial justice and opera brings our full humanity into storytelling.
828
00:55:48.310 --> 00:55:49.520
When we do this work,
829
00:55:49.680 --> 00:55:54.550
it allows us to see the multifaceted parts of our identity and of the
830
00:55:54.750 --> 00:55:59.190
identity of others. But then it also allows us to tell stories more fully.
831
00:55:59.530 --> 00:56:04.350
It allows us to connect with our communities in a more meaningful way.
832
00:56:05.460 --> 00:56:09.280
I'm gonna pass it back to James. Before I come back with a final question,
833
00:56:09.310 --> 00:56:13.270
that will be the question we are seeking to start to answer for the rest
of the
834
00:56:13.271 --> 00:56:16.830
forum. James is a beautiful, uh,
835
00:56:16.940 --> 00:56:20.110
interview quote that he'd like to share with us. And again,
836
00:56:20.270 \longrightarrow 00:56:23.600
I would like to remind everyone that as we move into these spaces for the
rest
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837
00:56:23.601 --> 00:56:24.840
of the day and the rest of the forum,
838
00:56:25.430 --> 00:56:29.240
that we take this knowledge and this information and apply it directly to
our
839
00:56:29.241 --> 00:56:33.400
own racial identities, racism harms every single person.
840
00:56:34.060 --> 00:56:34.710
So again,
841
00:56:34.710 --> 00:56:39.320
just as different racial groups are limited on stage and in the staff,
842
00:56:39.900 --> 00:56:44.830
it creates the harm of not being able to connect to with everyone know
843
00:56:44.831 --> 00:56:46.310
that everybody has been limited,
844
00:56:46.540 --> 00:56:49.750
know that everybody's identity has been stripped in some way,
845
00:56:50.160 --> 00:56:53.830
we're seeking to find those parts of our identity and to make sure that
they're
846
00:56:53.831 --> 00:56:57.150
ever present in opera. So me give it back to you, James.
847
00:56:58.020 --> 00:57:00.190
<v 3>I've been told that I've been a little bit hard to hear.</v>
848
00:57:00.370 --> 00:57:05.320
Is this something better? Hmm, yes. Maybe. Yes.
849
00:57:06.120 --> 00:57:08.440
All right. Um, it is I your, uh,
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850
00:57:08.680 --> 00:57:11.920
resident angel of doom and gloom in this conversation. Um,
851
00:57:12.360 --> 00:57:15.960
I just want to acknowledge again, what quote said, this work is hard
00:57:18.160 --> 00:57:22.190
talking about. This is not fun or easy. Um, and
853
00:57:24.160 --> 00:57:28.470
if I feel that way, I know that probably we all do. Um,
854
00:57:28.590 --> 00:57:32.300
I I'm being told that I sound far away from the mic. So hold on.
855
00:57:34.130 --> 00:57:38.790
Is this any better? Hello? Hello. Hello?
856
00:57:40.800 --> 00:57:45.670
Is this any better? Hello? Hello. Hello. Hey. All right.
857
00:57:46.570 --> 00:57:50.320
The power of community gets us through. So again,
858
00:57:51.220 --> 00:57:55.500
if you feel bad talking about this, that's the right reaction.
859
00:57:55.650 --> 00:57:59.420
That means that there's something inside that we are breaking apart,
00:58:01.330 --> 00:58:02.360
white supremacy,
861
00:58:02.620 --> 00:58:07.490
our society's constructs breaking them apart is going
862
00:58:07.491 --> 00:58:12.480
to feel bad because we've lived all of our lives and all
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00:58:12.481 --> 00:58:14.000
of our histories inside of it.
864
00:58:15.210 --> 00:58:19.140
So please don't feel that you are failing in this,
865
00:58:19.490 --> 00:58:22.260
that you are losing in this. If you feel some kind of way,
866
00:58:22.540 --> 00:58:23.580
I feel some kind of way.
867
00:58:23.970 --> 00:58:28.180
It's hard for me to read these things and keep myself together. Right.
868
00:58:29.200 --> 00:58:33.460
But that is why I take such inspiration from this next, uh, interview. Uh,
869
00:58:33.530 --> 00:58:37.730
this is of, uh, leonine price in a leave 1973.
870
00:58:38.550 --> 00:58:42.930
And you know, she, by this point was already known as a diva ACETA.
871
00:58:43.650 --> 00:58:47.890
Um, she had already, you know, uh, conquered the met stage and, you know,
872
00:58:47.910 --> 00:58:51.690
had illustrious debut on debut and debut and, you know,
873
00:58:52.070 --> 00:58:54.250
had operas written for her and all sorts of things. You know,
874
00:58:54.251 --> 00:58:58.680
she was already the person that we know to be just a star. Right.
875
00:58:59.700 --> 00:59:00.920
But I love it because this article,
876
00:59:01.140 --> 00:59:05.480
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the title of it is a quote from her and it says I'm not scared anymore. And,

877

00:59:05.500 --> 00:59:08.560
you know, I was, again, I was looking at articles, you know, I was like, Ooh,

878

00:59:08.960 --> 00:59:10.360
leonine I want to, I wonder if she's ever been,

879

00:59:10.361 --> 00:59:13.400
ever talked about the fight for progress and liberation, you know,

880

00:59:13.440 --> 00:59:16.160
I hadn't hadn't seen anything. So I, I Googled Googled her.
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